



Special Issue on
Economics of Human Resource Management
Call for Papers

Economics of Human Resource Management examines the economic principles underlying the management and development of human capital within organizations. It covers labor markets, employee recruitment and retention, wages and compensation, productivity, training and skill development, workplace incentives, employment relationships and workforce planning. The field explores how organizations can allocate human resources efficiently while improving employee performance, organizational productivity, job quality and long-term economic outcomes.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on **Economics of Human Resource Management**. Potential topics include, but are not limited to:

- Labor economics and employment markets
- Human capital development
- Organizational behavior and personnel economics
- Recruitment, selection and labor allocation
- Economics of employee training and development
- Human resource planning and strategy
- Employee retention and labor mobility
- Productivity and workforce efficiency
- Labor relations and negotiation economics
- Incentives and performance management
- HR metrics and workforce analytics
- Performance-based pay and evaluation systems
- Internal labor markets & promotion dynamics
- Global labor markets and HR strategies
- Behavioral economics in HR decision-making
- Diversity, equity and labor market outcomes
- Leadership, innovation, and entrepreneurship
- Wages, compensation and Incentives
- Workplace flexibility and work-life balance
- Sustainability and human resource management
- HR policies, firm strategy and organizational performance



Authors should read over the journal's [For Authors](#) carefully before submission. Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).

Please kindly notice that the “**Special Issue**” under your manuscript title is supposed to be specified and the research field “**Special Issue – Economics of Human Resource Management**” should be chosen during your submission.

According to the following timetable:

Submission Deadline	December 1st, 2026
Publication Date	February 2027

For publishing inquiries, please feel free to contact the Editorial Assistant at submission.entrance1@scirp.org

OJBM Editorial Office