



Special Issue on
Human Resource Management and Sustainability
Call for Papers

Human Resource Management and Sustainability focuses on the integration of sustainable development principles into human resource policies, organizational practices, and workforce management. This field encompasses sustainable talent management, green human resource management, employee well-being, diversity and inclusion, ethical leadership, corporate social responsibility, employee engagement, and sustainable organizational development. Research in this area aims to understand how human resource strategies can enhance organizational performance while promoting environmental responsibility, social equity, employee development, and long-term business resilience. It also addresses emerging challenges related to workforce diversity, digital transformation, changing employment patterns, employee retention, responsible leadership, and the alignment of human resource practices with environmental, social, and governance (ESG) objectives.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on exploring **Human Resource Management and Sustainability**. Potential topics include, but are not limited to:

- Sustainable human resource management
- Green human resource management
- Strategic human resource management
- Sustainable talent management
- Employee well-being and engagement
- Workforce diversity and inclusion
- Ethical leadership and human resources
- Corporate social responsibility
- Sustainable organizational development
- Employee training and development
- Human capital sustainability
- Workforce planning and sustainability
- Employee retention and work-life balance
- Environmental and social governance
- Responsible performance management
- Digital transformation in human resources



Authors should read over the journal's [For Authors](#) carefully before submission. Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).

Please kindly specify the “**Special Issue**” under your manuscript title. The research field “**Special Issue - Human Resource Management and Sustainability**” should be selected during your submission.

Special Issue Timetable:

Submission Deadline	February 18th, 2027
Publication Date	April 2027

Guest Editor:

For further questions or inquiries, please contact Editorial Assistant at
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