



Special Issue on Human Resource Practices and Performance Improvement

Call for Papers

Human Resource Practices and Performance Improvement examines how strategic human resource management contributes to enhancing organizational effectiveness, employee productivity, and overall business performance. This field covers key areas such as talent acquisition, training and development, performance appraisal systems, compensation and benefits, employee engagement, and workplace motivation. It also explores leadership development, organizational behavior, workforce planning, diversity and inclusion, and employee well-being initiatives. With increasing emphasis on digital transformation and data-driven decision-making, modern HR practices aim to optimize human capital, improve retention, and align workforce capabilities with organizational goals for sustainable performance improvement.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on exploring **Human Resource Practices and Performance Improvement**. Potential topics include, but are not limited to:

- Talent acquisition strategies
- Employee performance management
- Training and development programs
- Compensation and benefits systems
- Employee engagement initiatives
- Workforce planning and analysis
- Leadership development
- Organizational behavior studies
- Employee retention strategies
- Performance appraisal systems
- Workplace motivation techniques
- Diversity and inclusion management
- Human capital development
- Change management practices
- Employee well-being programs
- HR analytics and data-driven decision-making

Authors should read over the journal's [For Authors](#) carefully before submission. Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).



Please kindly specify the “**Special Issue**” under your manuscript title. The research field “**Special Issue - *Human Resource Practices and Performance Improvement***” should be selected during your submission.

Special Issue Timetable:

Submission Deadline	September 16th, 2026
Publication Date	November 2026

Guest Editor:

For further questions or inquiries, please contact Editorial Assistant at jhrss@scirp.org.