



Special Issue on
Sustainable Human Resource Management
Call for Papers

Sustainable Human Resource Management is an approach to managing people that integrates long-term organizational goals with employee well-being, social responsibility, and environmental considerations. It emphasizes practices that promote workforce development, retention, and engagement while aligning human capital strategies with sustainable business objectives. Key aspects include ethical recruitment, diversity and inclusion, continuous learning, performance management, and work-life balance. By fostering a resilient, adaptable, and motivated workforce, sustainable HRM contributes not only to organizational performance but also to broader social and environmental sustainability, ensuring that both people and the organization thrive over the long term.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on exploring **Sustainable Human Resource Management**. Potential topics include, but are not limited to:

- Career development and succession planning
- Compensation and benefits management
- Corporate social responsibility in HR
- Diversity, equity, and inclusion
- Employee engagement and motivation
- Employee retention and turnover management
- Employee well-being and mental health
- Green HRM and environmental sustainability
- Labor relations and compliance
- Learning and development
- Organizational culture and ethics
- Performance management systems
- Strategic human resource planning
- Talent acquisition and recruitment
- Workforce analytics and HR metrics
- Work-life balance and flexible work arrangements

Authors should read over the journal's [For Authors](#) carefully before submission. Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).



Please kindly specify the “**Special Issue**” under your manuscript title. The research field “**Special Issue - Sustainable Human Resource Management**” should be selected during your submission.

Special Issue Timetable:

Submission Deadline	July 20th, 2026
Publication Date	September 2026

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